

# Community Meeting December 2018



# **Meeting Objectives**

## ***Fayetteville Masjid Building Project***

- ***Project status and milestones***
- ***Financial status***
- ***Community feedback***

## ***Change to JIAR Board of Trustees***

- ***Amendments to By-Laws***
- ***Q/A and approval of amendments***

# *Fayetteville Masjid Building Project*

**Project inaugurated in January 2018**

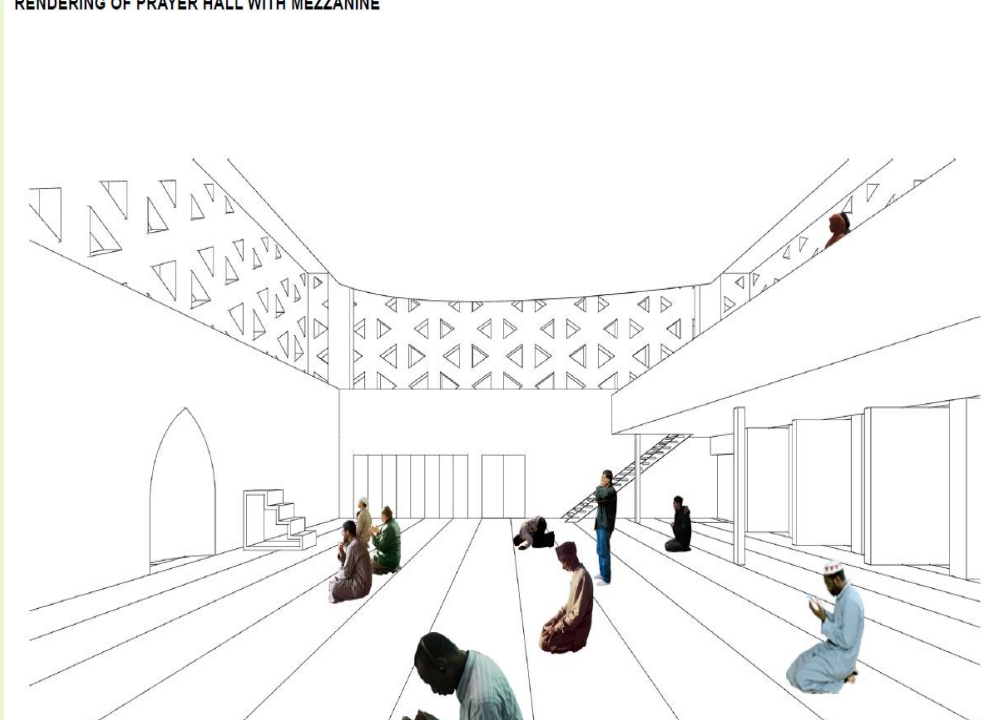


# Design Development Completed in August 2018

- Exterior design
- Interior design
- Floor plan
- Interior sections
- Addition of mezzanine
- Islamic features  
(*minbar, mihrab*)



RENDERING OF PRAYER HALL WITH MEZZANINE



# VIEWS



# Current activities

## Site Plan Approval by City of Durham

- Lengthy process (~ 8 months)
- Process began in **August, 2018**
- Meeting held with local community and business owners
- Geotechnical survey conducted
- 100-year flood analysis conducted
- Initial review and decision by **January, 2019**
- City Board of Adjustment approval by **March, 2019**
- Final Site Plan approval by **April, 2019**

- **Also, working on sourcing materials and construction cost estimates**



# Future activities

## Construction Document Approval

- Faster process (~ 2-4 months)
- Process will begin after site plan approval
- A full set of construction drawings will be submitted
- Projected final approval by **August 2019**

## Construction Administration

- Pre-selected contractor at a fixed cost, **or**
- Open bidding (takes 2 months)

➤ **Construction begins:  
Aug. - Nov., 2019**

➤ **New Masjid:  
August 2020**



# Fayetteville Masjid Building Project

**We need funds: \$ 1 Million**

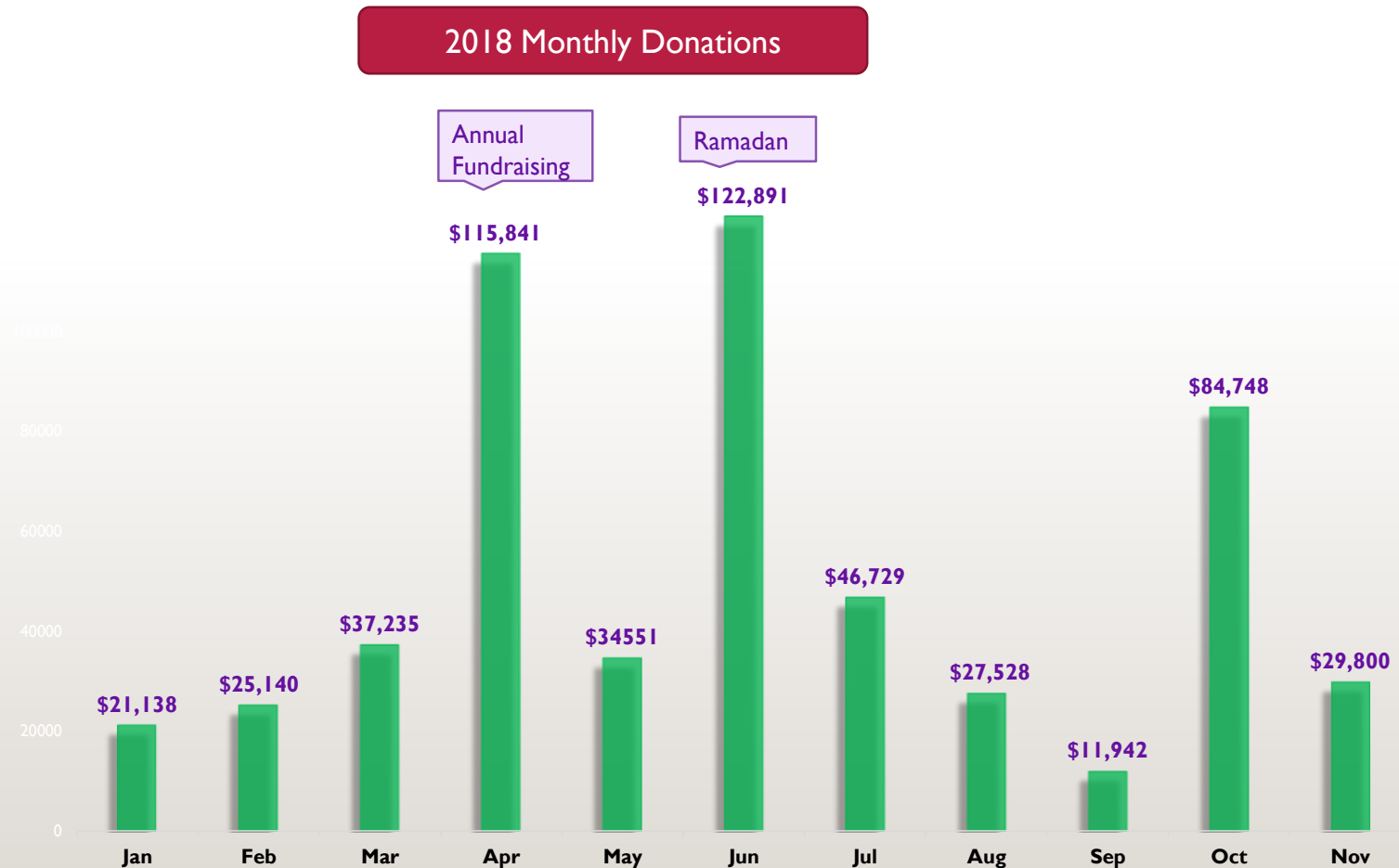
*“Whoever builds a mosque for Allah, then Allah will build for him a house like it in Paradise.”*

- **Fund collection continues before construction begins**



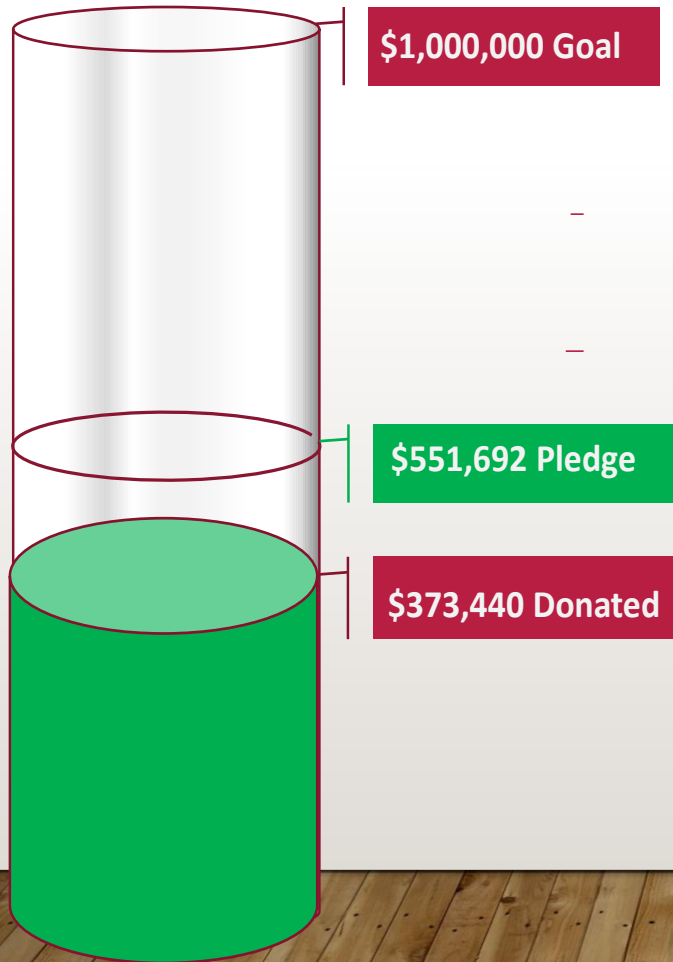
# JIAR financial status

## 2018 monthly donation (operation plus project)

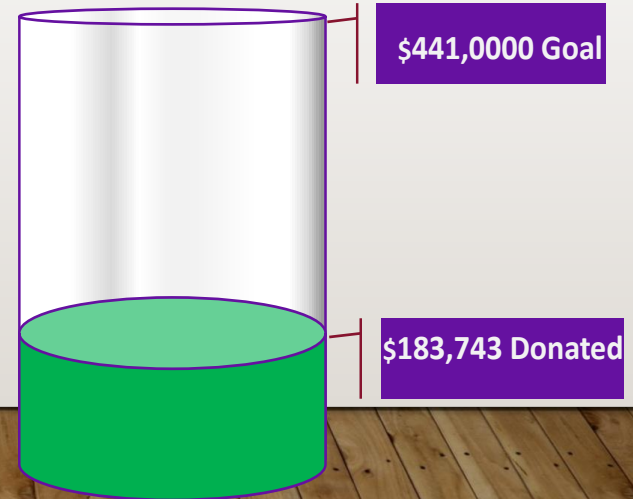


# 2018 Pledge and Donation (Fayetteville project and Masjid operation)

## Fayetteville St Masjid Building



## Masjids Operations

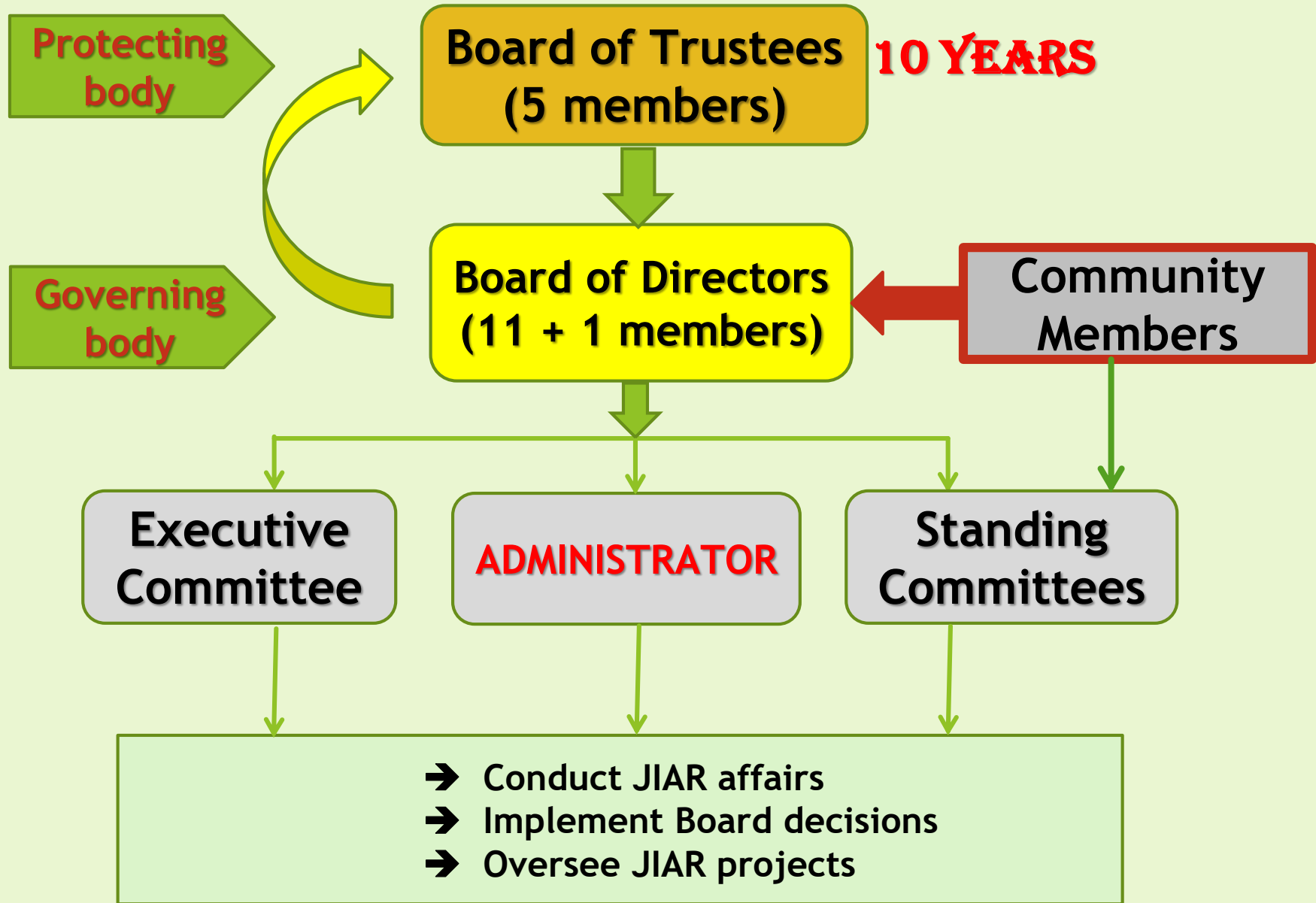




## ***Change to JIAR Board of Trustees***

- ***Needs an Amendment to JIAR By-Laws (Article XI)***
- ***Approval needed from the Board, Trustees, and **General Body (You!)*****

# Current Organogram for JIAR Management



## Board of Directors (BoD)

Main governing body with responsibilities to make policies and execute decisions

- ***Changes every 4 years by election***
- ***Can appoint or remove Trustees if they want***
- ***Ultimate decision maker***

## Board of Trustees (BoT)

- Layer of protection, helping Jamaat in need
- Experienced, senior and wise community members
- 5 volunteers selected by BoD for 10 years

## ***Current Trustees***

- 1) Br. Leon Thomas (Company CEO for 28 yrs.)
- 2) Br. Sa'id Abdulsalam (Imam, EPA Scientist)
- 3) Br. Naeem Lateef (Business owner, retired)
- 4) Dr. Hamdi El-Sourady (Pharmacist, retired)
- 5) Br. Jalil Belmouloud (Business owner)

## Board of Trustees (BoT)

# Functions according to current By-Laws

- Assure appropriate functioning of the JIAR in general compliance with the by-laws.
- Interpret the By-laws in case of ambiguity or conflict pertaining to the by-laws.
- Resolve conflict(s) by discussing with the Board of Directors and the Board of Trustees and vote on it.
- Choose any course of action it deems necessary to perform its functions.

# ***Why changes to BoT needed?***

- **To better protect the sanctity of the Jamaat and its properties over generations to come, *inshaAllah*.**
- *Current By-Laws are not clear as to their authority*
- *Currently, Trustees have limited or no authority over decision made by Board of Directors (BoD)*
- *Currently, the body is selected by BoD for a limited term*
- *The body is less functional and not autonomous*

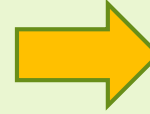


# ***Recommended Major Changes***

<b>Items</b>	<b>Current By-Laws</b>	<b>Proposed Changes</b>
<b>Number of Trustees</b>	5	10 including Imam
<b>Term</b>	10 years or less	Life time & Perpetual
<b>Selection</b>	By BoD	Self-sustaining & autonomous
<b>Authority</b>	<ul style="list-style-type: none"><li>➤ Limited</li><li>➤ No authority over BoD</li></ul>	<ul style="list-style-type: none"><li>➤ Ultimate authority</li><li>➤ Can change or remove Board of Directors</li><li>➤ Decisions binding to all</li></ul>

# ***Amendment Process and Current Status***

Approval needed by you



Amendments  
adopted

Approved by current  
Trustees (2/3<sup>rd</sup>)



Approved by the Board of  
Directors



Recommended by an Ad-  
hoc Committee

***Do you have  
an objection?***



*Help us build this Masjid*

**JazakumAllahu Khairan  
for your time and input**